

**MASTER OF ARTS IN  
HUMAN RESOURCE DEVELOPMENT (MA-HRD)  
(Revised Curriculum Effective- SY 2017-2018)**

*(Must enroll the 13 units basic subjects)*

			<u>Units</u>
<b>A. Core Courses: (12 Units)</b>			
HRD 100	-	Foundations of Human Resource Development	3
HRD 101	-	Personal Mastery	3
HRD 102	-	Inferential Statistics	3
HRD 102a	-	Research Methodology/ Data Analysis and Interpretation	3

*(Select at least 15 units for Plan A and at least 18 units for Plan B-Major subjects)*

<b>B. Major Courses: (15 / 18 Units)</b>			
HRD 401	-	Human Behavior in Organization	3
HRD 402	-	Employee Relations and Labor Management	3
HRD 403	-	Managing Employee Compensation, Benefits & Rewards, Separation & Expatriate Compensation	3
HRD 404	-	Presentation and Facilitation Strategies for HRD	3
HRD 405	-	Organization and Management	3
HRD 406	-	Organizational Communication and Human Dynamics	3
HRD 407	-	Management of Change/Managing of Human Capital for Competitive Advantage	3
HRD 408	-	Managing Team and Organizational Conflict	3
HRD 409	-	Ethical & Legal Decision Making in Human Resources Development/Management	3

*(Select at least 6 units for Plan A and at least 12 units for Plan B)*

<b>C. Cognates: (6 / 12 Units)</b>			
HRD 410	-	Financial Management and Control	3
HRD 411	-	Quantitative & Qualitative Methods in Decision -Making	3
HRD 412	-	E-Learning and Knowledge Management	3
HRD 413	-	Labor Market Analysis, Trends and Forecasting/ Global Education	3
HRD 414	-	Consumerism and the Environment	3
HRD 415	-	Managing Cross Cultural Diversity and Peace Educ.	3
HRD 416	-	Program Evaluation Strategies and Application	3

**C. Summary of Minimum Requirements:**

		<u>Plan A</u>	<u>Plan B</u>
Bridging Program <i>(if applicable)</i>		18 units	18 units
Core Courses	-	12 Units	12 Units
Major Courses	-	15	18
Cognates	-	6	12
Thesis Writing	-	6	-
Practicum Paper	-	-	3
<b>Total</b>	<b>=</b>	<b>39 Units</b>	<b>45 Units</b>

**Comprehensive Examination** - will be taken after completing the required total number of units according to the selected Plan

**Thesis Writing 1** - will be enrolled after passing the comprehensive examination

**Thesis Writing 2** - will be enrolled after passing the Thesis Writing 1

**Practicum Paper** - for plan B only

**Bridging Program:**

For a graduate student whose undergraduate BS Degree is not aligned with the MA Program he/she wishes to pursue, he/she has to undergo the "Bridging Program". This program aims to equip the graduate student the skills and competencies for he /him to gain the rudiments in the discipline; hence, he/she needs to take additional 18 units over and above the academic requirements of the program of study.

**Bridging Courses: (18 units)**

HRD 417	-	Fundamentals of Management
HRD 418	-	Business Communication
HRD 419	-	Fundamentals of Organizational Behavior
HRD 420	-	Human Resource Management
HRD 421	-	Fundamentals of Adult Learning and Psychology of Filipino Workers
HRD 422	-	Motivation and Leadership

APPROVED BY:

*[Signature]*

ERNESTA G. GERGANA, Ph.D. DEDS III  
Director IV